MINUTES OF THE REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE

HARDWICK ELECTRIC DEPARTMENT

A regular meeting of the Board of Commissioners of the Hardwick Electric Department was held on the 21ST day of DECEMBER, 2017 at the hour of 6:00 PM at the Hardwick Electric . Offices in Hardwick, Vermont.

Those present and attending said meeting were:

Gina Campoli, Acting Chairperson

David Mitchell, Commissioner

Nat Smith, Commissioner, Commissioner

Brad Ferland, Commissioner

Lynne Gedanken, Chairperson (phone in)

Also Present was:

Mike Sullivan, General Manager

L. Brooke Dingledine, Attorney

Jessica Patterson, Executive Assistant/Business Accountant

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Acting Board Chairperson Campoli called the meeting to order.

Following discussion, it was voted to approve the agenda with the addition of the NRECA Restatement Resolution in other business and move the executive session for an employee matter up to item three.

AGENDA

Upon motion by Commissioner Gedanken, seconded by Commissioner Ferland it was voted that the Board enter Executive Session to discuss a personnel matter. Also present during executive session was Jessica Patterson.

EXECUTIVE SESSION

Return to regular session.

The Manager presented the Board with a Restatement Resolution from NRECA for the Hardwick Electric Department's 401K Pension Plan Adoption Agreement. Following discussion, it was voted to authorize Commissioner Campoli to execute the amended document for the NRECA resolution that grants the General Manager authority to execute all necessary documents and to take any and all further actions necessary to carry out the amendment and restatement of the Plan(s).

NRECA RESOLUTION

Upon motion by Commissioner Gedanken, it was determined that the premature disclosure of a litigation matter could prejudice the interests of the Hardwick Electric Department, seconded by Commissioner Smith it was voted that the Board enter Executive Session. Also present during executive session was L. Brooke Dingledine, attorney and Jessica Patterson.

EXECUTIVE SESSION

Return to regular session.

The Manager updated the Board on the current happenings at Hardwick Electric.

There being no further business to come before the Board, upon motion by Commissioner Smith, seconded by Commissioner Ferland, it was voted to adjourn the meeting.

ADJOURNMENT

Acting Recorder: Mike Sullivan

Acting Chairperson: Gina/Campoli