

MINUTES OF THE REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE  
HARDWICK ELECTRIC DEPARTMENT

A regular meeting of the Board of Commissioners of the Hardwick Electric Department was held on the 20<sup>th</sup> day of May, 2019 at the hour of 5:00 PM at the Hardwick Electric Office in Hardwick, Vermont.

**Those present and attending said meeting were:**

Lynne Gedanken, Chairperson

Gina Campoli, Commissioner

Nat Smith, Commissioner

David Mitchell, Commissioner

**Absent was:**

Roger Prevot, Commissioner

**Also Present was:**

Mike Sullivan, General Manager

Chairperson Gedanken called the meeting to order. 5:05 PM

The agenda was approved.

**AGENDA**

The minutes of the April 15, 2019 meeting were adapted to show "no further business after the last executive session, adjourned at 6:45 PM", then approved.

**MINUTES**

Upon motion by Commissioner Campoli, seconded by Commissioner Smith, it was determined that public discussion of a legal matter could prejudice the interests of the Hardwick Electric Department. It was voted to enter into executive session. 5:10 PM

**EXECUTIVE  
SESSION**

Return to regular session with no action taken. 5:32 PM

Upon motion by Chairperson Gedanken, seconded by Commissioner Mitchell, it was determined that public discussion of the H11 project might prejudice the interests of the Hardwick Electric Department. It was voted to enter into executive session. 5:33 PM

**EXECUTIVE  
SESSION**

Return to regular session with no action taken. 6:08 PM

Upon motion by Chairperson Gedanken, seconded by Commissioner Smith, it was determined that public discussion of the bargaining agreement, of which disclosure might prejudice the interests of the Hardwick Electric Department. It was voted to enter executive session. 6:09 PM

**EXECUTIVE  
SESSION**

Return to regular session. 6:15 PM

Upon motion by Commissioner Gedanken, seconded by Commissioner Smith, it was voted to approve the four year collective bargaining agreement between IBEW and Hardwick Electric. All were in favor. 6:16 PM

**UNION CONTRACT**

Upon motion by Chairperson Gedanken, seconded by Commissioner Smith, it was determined that discussion of a confidential customer matter the disclosure of which might prejudice the interests of the Hardwick Electric Department. It was voted to enter executive session. 6:18 PM

**EXECUTIVE  
SESSION**

Return to regular session with no action taken. 6:31 PM

Upon motion by Chairperson Gedanken, seconded by Commissioner Mitchell, ~~it was~~ voted to enter executive session to discuss an employee matter. 6:33 PM

**EXECUTIVE  
SESSION**

Return to regular session. 6:58 PM

Upon motion by Chairperson Gedanken, seconded by Commissioner Mitchell, due to the time involved in changing the General Manager to VMERS Group C it was voted that HED pay the General Manager the employer contribution for VMERS Group C beginning June 1<sup>st</sup> as salary. 7:00PM

**OTHER BUSINESS**

Upon motion by Chairperson Gedanken, seconded by Commissioner Smith, it is decided to withdraw the previous motion.

Upon motion by Chairperson Gedanken, seconded by Commissioner Smith, it was voted to approve to offer General Manager the VMERS higher group C, effective July 1, 2019.

**ADJOURNMENT**

There being no further business to come before the Board, upon motion by Commissioner Campoli, seconded by Commissioner Smith, it was voted to adjourn the meeting. 7:15 PM



Acting Recorder: Mike Sullivan



Chairperson: Lynne Gedanken