

MINUTES OF THE REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE
HARDWICK ELECTRIC DEPARTMENT

A regular meeting of the Board of Commissioners of the Hardwick Electric Department was held on the 16th day of APRIL, 2018 at the hour of 6:00 PM at the Hardwick Electric Offices in Hardwick, Vermont.

Those present and attending said meeting were:

Lynne Gedanken, Chairperson

Gina Campoli, Commissioner

Nat Smith, Commissioner, Commissioner

Brad Ferland, Commissioner

Absent was:

David Mitchell, Commissioner

Also Present was:

Mike Sullivan, General Manager

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Board Chairperson Gedanken called the meeting to order. 6:05 PM

Following discussion, it was voted to approve the agenda with the addition of preliminary discussion on the proposed USDA Rural Development program and 2017 Audit discussion.

AGENDA

Minutes of the March 19, 2018 Regular meeting were reviewed. Following discussion upon motion by Commissioner Campoli, seconded by Commissioner Ferland it was voted to accept the minutes as printed.

MINUTES

Commissioner Ferland asked the Manager about the audit process. An entrance conference will be scheduled with the auditors to discuss how the audit will be performed and give the board the opportunity to request additional review and procedural recommendations from the auditors.

**2017 ANNUAL
AUDIT**

The Manager presented the Board with a USDA Rural Economic Development Loan & Grant Program. Following discussion, the board would like to have a representative from the program attend a board meeting to discuss the pros and cons for Hardwick Electric to participate.

USDA

The Board reviewed the proposed Personnel Policy. Following discussion, the board had revisions and requested clarification on some sections that the manager will get for the next board meeting.

**PERSONNEL
POLICY**

Upon motion by Commissioner Gedanken, it was determined that the premature disclosure of a litigation matter could prejudice the interests of the Hardwick Electric Department, seconded by Commissioner Smith it was voted that the Board enter Executive Session. 8:22 PM

**EXECUTIVE
SESSION**

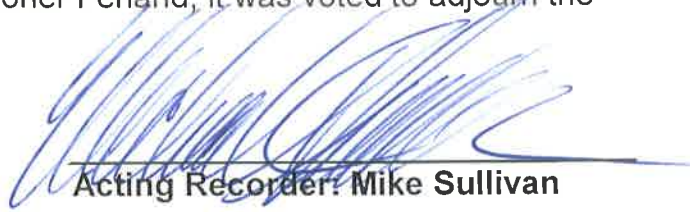
Return to regular session with no action taken. 8:55 PM

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ADJOURNMENT

There being no further business to come before the Board, upon motion by Commissioner Ferland, it was voted to adjourn the meeting. 8:56 PM



Acting Recorder: Mike Sullivan



Chairperson: Lynne Gedanken