

HARDWICK ELECTRIC DEPARTMENT BOARD OF COMMISSIONERS SPECIAL MEETING

MINUTES

Monday, September 8, 2025 (8:30 AM)

Attendees

Commissioner Renaud Demers

HED General Manager, Sarah Braese

HED Asst Business Manager, Karen Field

Virtual (via Zoom)

Commissioner Ambrosino, Chair

Commissioner Myles Kamisher-Koch, Vice Chair

Commissioner Jake Lester

Commissioner Roger Prevot

- Commissioner Ambrosino called the meeting to order at 8:30 AM.
- Commissioner Kamisher-Koch asked if the organizational chart would be discussed in Executive Session. GM Sarah Braese suggested a broad discussion in regular session first, to be followed with an Executive Session with a discussion of how to move forward. Commissioner Ambrosino requested an Executive Session to discuss a customer matter. Agenda modifications were approved for both Executive Sessions.
- No members of the public were present.
- Commissioner Ambrosino made a motion to go into Executive Session to discuss a customer matter the premature disclosure of which could be detrimental to Hardwick Electric. Commissioners entered Executive Session at 8:32.
- Commissioners came out of Executive Session at 8:43, no action was taken.
- General Manager Braese presented a proposed organizational chart and responded to Commissioner questions.
- Commissioner Kamisher-Koch made a motion to go into Executive Session to discuss details pertaining to current personnel. Commissioner Ambrosino seconded the motion. Commissioners went into Executive Session at 8:52.
- Commissioners came out of Executive Session at 9:20.
- Commissioner Ambrosino made a motion to accept the revised Organizational Chart as prepared by GM Braese going forward with looking at how to make HED a more efficient operation. Commissioner Demers seconded the motion. Motion passed.
- The meeting was adjourned at 9:27 am.

Recorder

Commissioner

Date

Date